

APPLICATION FOR EMPLOYMENT



We consider applicants for all positions without regard to race, creed, color, sex, age, religion, national origin, ancestry, marital status, handicap, genetic makeup, disability, citizenship status or veteran status.

This application will be considered active for 90 days. If you are not called upon for an interview during this period it will be necessary to submit a new application for further consideration.

POSITION APPLYING FOR:

- | | | |
|---|--|---|
| <input type="checkbox"/> Equip Operator | <input type="checkbox"/> Project Manager | <input type="checkbox"/> Office |
| <input type="checkbox"/> Driver/CDL | <input type="checkbox"/> General Labor | <input type="checkbox"/> Paving/Road Construction |
| <input type="checkbox"/> Maintenance/Shop | <input type="checkbox"/> Pit Labor | <input type="checkbox"/> Other: _____ |

**** ALL QUESTIONS MUST BE ANSWERED FOR APPLICATION TO BE CONSIDERED****

Please Print Plainly					PERSONAL				
Name:		(First)	(Middle)	(Last)	Social Security Number			Contact Telephone	
Address:		(No.)	(Street)	(City)	(State)	(Zip)			
Are you 18 or older?		Have you ever been convicted of a crime?			<input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, give details, use a separate sheet if necessary		
Alternate Contact		(Address)			(Telephone No.)				
Have you ever worked for TMC Contractors?		Y	N	When	Availability Date		Expected Starting Pay		
Have you ever applied for employment with TMC?		Y	N				\$ _____ per		
Are you prevented from lawfully becoming employed in this country because of immigration status?					<input type="checkbox"/> Yes <input type="checkbox"/> No				
If offered employment, your job may require heavy lifting(up to 80lbs), pushing, twisting, sitting, squatting and pulling. TMC is a drug free workplace. A pre-employment drug test is required. Random drug testing is also required.									
Are you capable of above physical demands and willing to participate in the drug testing program?					<input type="checkbox"/> Yes <input type="checkbox"/> No				

EDUCATION

	High School	Elementary	Vo-Tech	College
School Name and Location				
Years Completed				
Average Grades/ Did you graduate?				
Course of study?				
Describe any specialized training, apprenticeship, skills, and extra-curricular activities.				

TRAINING

Indicate below prior experience with the following:

- | | |
|---|---------------------------------------|
| <input type="checkbox"/> Asphalt | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Pit Work | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Underground Work | <input type="checkbox"/> Other: _____ |

Indicate below your skills and check machines you can operate:

- | | | | |
|------------------------------------|--------------------------|--|------------------------------|
| <input type="checkbox"/> Welding | State Certified? # _____ | <input type="checkbox"/> Stick | <input type="checkbox"/> Mig |
| | AWS Certified? # _____ | <input type="checkbox"/> Submerged Arc | |
| ----- | | | |
| <input type="checkbox"/> Back Hoe | | <input type="checkbox"/> Loader | |
| <input type="checkbox"/> Roller | | <input type="checkbox"/> Pneumatic Compactors | |
| <input type="checkbox"/> Grader | | <input type="checkbox"/> Tractor/Trailer Combo (CDL) | |
| <input type="checkbox"/> Excavator | | <input type="checkbox"/> Other: _____ | |

EMPLOYMENT EXPERIENCE

Include part-time and job-related military service. Start with most recent job and work. Complete any gaps in employment history with explanation. Applications with unexplained gaps will NOT be considered.

Dates Employed	Company Name, Address and Phone No.	Supervisor	Position Held	Hourly Pay	Reason For Leaving
From _____ To _____	1) _____				
From _____ To _____	2) _____				
From _____ To _____	3) _____				
From _____ To _____	4) _____				
From _____ To _____	5) _____				

Indicate by number any of the above employers you do not wish us to contact _____

Have you ever been discharged or disciplined for any reason, by a prior employer? Yes No

If yes, explain facts and circumstances fully: _____

REFERENCES

(Business or Personal- not relatives, not listed above)

Name and Occupation	Address	Phone Number
6) _____		
7) _____		
8) _____		

I understand that, if employed any misrepresentation of facts or omissions on this applications or any supplement thereto, is sufficient cause for dismissal. The company in my application for employment may verify the information set forth on this application and obtain additional information relating to my background and I release all concerned from any liability in connection therewith. I agree to submit to a physical examinations by a company designated physician and to supply medical information as required by the company. I agree to work-related testing as required by the company.

Applicant's Signature

Date